



January 2025

### President's Message

Welcome back. The start of a new calendar year always brings with a fresh attitude and rejuvenated spirit. However, the start of this year has undoubtedly brought frustration and stress for many MANTE members. Many of you have reached out regarding the information on the ROE's provided by the division, and for those who do not check their ROE's, I can assure you that yours was also not completed the way they have been over the past 23 years. The division changed their opinion of the MANTE pay structure resulting in a very different way of completing the ROE information. This change was made without any discussion or notice given to MANTE. While the division did agree to change the last day worked and added the three STAT days, there are still many differences from the old ROE's such as the insurable hours and earnings and vacation pay information. Many meetings happened over the course of last week, however an agreement could not be reached. Therefore, the Association will be proceeding with a grievance in this matter. Please note that if you did file an EI claim for the time period that we were laid off in December to January you will need to contact Service Canada to request they review your situation. If your claim has been affected in any way due to these ongoing ROE changes, please reach out to me and indicate what has occurred. I understand how frustrating this situation is and how we would all love this to be resolved quickly, but the grievance process can take time. I ask for your patience while we work to get this corrected.

I would also like to take this time to remind everyone of the importance of checking your paystubs for accuracy. Ensure that all deductions you should have are included such as Blue Cross and MANTE dues. Reminder that MANTE dues are a deduction of \$10.50 biweekly up to a total of \$210 per year. Review your sick time for accuracy. Any questions regarding your paystubs, please email the payroll department and you can always Cc me on that email.

Jennifer Monaster

### Executive Members

President – Jennifer Monaster

*Vice President – Open*

Treasurer and Pension rep – Cerys Hooper

Secretary – Kerry Fraser

Board Office Rep – Rosemary Koltalo

EA Rep, Health and Welfare and PD Rep – Maggi Sawchuk

EA Rep – Sheri Aussant

Library Tech Rep and PD Rep – Jocelyn Oliver

*Secretary Rep – Open*

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If you are interested in filling any of the vacant positions on an interim basis until our AGM in May, please send an email to me. We would be happy to see these vacant seats be filled.



### Keep in Touch

If a member at your work location is off for an extended illness or bereavement, or if a member has a reason to celebrate, please advise Maggi Sawchuk at [maggi.sawchuk@sjasd.ca](mailto:maggi.sawchuk@sjasd.ca) MANTE will send out an appropriate card.

### Professional Development

Reminder. When applying for PD funding, fill out the PD application form available through the portal and scan the application or send through division mail to Connie Lowe at Crestview School.

### MANTE Professional Development Committee

EA Rep – Maggi Sawchuk

Admin Asst. Rep – Rachel Novakowski

Library Tech Rep – Jocelyn Oliver

MANTE President – Jennifer Monaster

Human Resources – Joanne Johnston

Administrator – Connie Lowe

Financial – Monika Kananowicz

### January Retirees

NIL

