



June 2024



Bits and Bites

Keep in Touch

If a member at your work location is off for an extended illness or has had a bereavement in the family, or if a member has a reason to celebrate, please advise Maggi Sawchuk at maggi.sawchuk@sjsd.ca. She will continue to send out cards of sympathy and congratulations throughout the year.

June Retirees

Darlene S	22 years
Christine S	36 years
Kathleen G	25 years
Darren W	10 years
Carolyn B	17 years
Mariana R	8 years

Professional Development

Each year MANTE and the Division both contribute \$7500 to the PD fund for a total of \$15000. If you are thinking of taking PD next year, I would suggest that you get your application in early as the fund may run out. This fund is accessible to all permanent members with a maximum of \$2500 every three years. Also, if you are applying for PD outside of the City of Winnipeg, you must have completed two years of permanent service. Applications can be found on the divisional portal under the MANTE tile, PD link

Did you Know

Job opportunities are posted throughout the summer months. Every posting is listed for at least 5 working days. Remember to check the job postings weekly.

President's Message

Another school year is coming to an end. When you look back over the year, you can probably easily find all the struggles and hardships. I encourage you all to look closer and find all the wins from the year. Our jobs are not easy and can really drain a person's tank. We need to find joy in what we do to keep that tank above empty. It is not uncommon at this point in the year to feel defeated and beaten down. It's been a long year. But as we look back, if we can focus on all the small and big accomplishments that we helped facilitate, it can go a long way with building back up our reserves. Take the summer to take care of yourself. Our students deserve our best and we can only be our best when we have looked after our own wellbeing. There is no shame in admitting and acknowledging the struggles we all are facing. The challenges in Education have changed immensely and our resources are being stretched. No one is immune from the realities of our career choices. You don't enter Education unless you deeply care for helping others - just don't forget to save some of that energy to help yourself. Enjoy the summer, rest, recharge and see you all in September.

Jennifer Monaster

Retirees

I would like to take this opportunity to congratulate all our retirees from this past year. In a time when the average person will change careers 3 – 7 times, the length of service dedicated to the St James-Assiniboia School Division by these individuals is impressive. Enjoy your retirement!!!!



Colleen H. – 17 years	Val P. – 25 years	Kathleen G. – 25 years
Brenda M. – 20 years	Gloria A. – 6 years	Darren W. – 10 years
Cheryl N. – 24 years	Darlene S. – 22 years	Mariana. R – 8 years
Karen F. – 37 years	Carolyn B. – 17 years	
Heather C. – 13 years	Brenda G. – 42 years	
Kathleen M. – 25 years	Christine S. – 36 years	

Executive Members

President – Jennifer Monaster
Vice President – Noah Reimer
Treasurer – Robyn King
Secretary and Pension Rep – Cerys Hooper
Board Office Rep – Rosemary Koltalo
EA Rep, Health and Welfare and PD Rep – Maggi Sawchuk
EA Rep – Jenn Plesh
Library Tech Rep and PD Rep – Jocelyn Oliver
Secretary Rep – Kerry Fraser
Secretary Rep – Wanda Prychitko

Important information regarding Employment Insurance Benefits

The division will send your ROE electronically. There is no group reference code needed to file your claim. Ensuring your application is completed correctly and on time will reduce processing delays.

Are you Eligible?

To receive EI Regular benefits, you need to demonstrate that you:

- were employed in insurable employment
- lost your job through no fault of your own
 - are affected by [flooding or wildfires](#)
- have been without work and without pay for at least 7 consecutive days in the last 52 weeks
- have worked for the required number of insurable employment hours in the last 52 weeks or since the start of your last EI claim, whichever is shorter
- are ready, willing and capable of working each day
- are actively looking for work (you must keep a written record of employers you contact, including when you contacted them)

When to apply?

Submit your application after your last day of employment.

If you applied for EI benefits in the past year

If you started a new EI claim within the last 52 weeks and there are still weeks payable on that claim, **we'll automatically reactivate (renew) your existing claim when you submit your application.** In some cases, it may be to your advantage to cancel or end your old claim and start a new claim, because this may increase the amount of your benefits or the length of your benefit period.

It is important to consider:

- if your claim is reactivated and you work after the start of that claim, you may be able to establish a new claim when your existing claim runs out
- in order to establish a new claim you must have enough insurable hours and meet the qualifying conditions for a new claim
- if a new claim is established instead of reactivating your existing claim, the remaining weeks payable on the existing claim will be lost
- additionally, a 1-week unpaid waiting period must be served on a new claim before you're entitled to receive payment

To find out if you're eligible to receive EI regular benefits, you must submit an application online. The application takes about 1 hour to complete. If you don't complete the application all at once, you can come back to it later using the temporary password that you receive when you start.

Once a decision has been made regarding your EI application, a benefit statement and access code will be sent to you. You will need this access code to submit your bi-weekly reports online.

All this information can be found on the Government of Canada website:

<https://www.canada.ca/en/services/benefits/ei/ei-regular-benefit.html>

When you are filing your EI claim and it is asking you for your salary and STAT pay, reminder to use the calculation methods shown below to give an accurate salary amount. Our pay stubs show a prorated amount and do not accurately represent what you have earned in a two-week period

Here is a basic breakdown of how to calculate your pay. The figures will differ based on how long you have been in the division, the position you hold and the number of STAT days for that year. (9 STATs this past year)

Ex 1: $21.74 \times 6.17 \times 198$ (190 days + 9 STAT days) = \$26,558.89 per year

Ex 2: $23.07 \times 7 \times 214$ (205 days + 9 STAT days) = \$34,558.86 per year

Ex 3: $21.32 \times 5.67 \times 198$ (190 days + 9 STAT days) = \$23,935.11

For the purposes of EI – Hourly rate of pay X No. of hours per day X days in the week = Total weekly pay

**Pay
Calculations**

Ex 1: $21.74 \times 6.17 \times 5 = \670.68 Weekly Gross Pay (X2 for Bi-Weekly Gross Pay)

Ex 2: $23.07 \times 7 \times 5 = \807.45 Weekly Gross Pay (X2 for Bi-Weekly Gross Pay)

Ex 3: $21.32 \times 5.67 \times 5 = \604.42 Weekly Gross Pay (X2 for Bi-Weekly Gross Pay)

This does not include your STAT days or your vacation pay.

Vacation pay is calculated at:

- Start year to less than 2 years at 4%
- 2 years but less than 6 years at 6%
- 6 years but less than 16 years at 8%
- 16 years but less than 25 years at 10%
- 25+ years at 12%